

## Job Opportunity

**Position:** Cost Accountant

**Posting Date:** August 2021

PBS Biotech, Inc. is a fast-growing private company based in Camarillo, CA that manufactures the most technologically advanced single-use bioreactor products for the rapidly growing cell therapy market. We also provide world-class process development services to help our customers solve complex cell culture challenges. This is a great opportunity to join a dynamic and high-growth company in the biopharmaceutical equipment and service industry.

### Overview:

- ❖ We are seeking a Cost Accountant to play an integral role in product costing and analysis for our portfolio of existing products as well as new product development
- ❖ The ideal candidate should be able to work and thrive in a fast-paced, collaborative environment working closely with the Accounting/Finance and Operations teams
- ❖ This position is for a full-time employee and reports to VP of Finance

### Job Duties and Responsibilities:

- ❖ Develop / maintain cost accounting framework including standard cost development
- ❖ Establish annual labor and overhead rates
- ❖ Review, investigate and explain product cost variances on a routine basis
- ❖ Provide cost estimating for new and existing products and participate in cost reduction initiatives
- ❖ Assist with the development and maintenance of budgets and forecasts and with related special projects as required
- ❖ Support the Operations staff in developing and interpreting financial performance measurements
- ❖ Analyze data and drive improvements to reach product costing goals
- ❖ Evaluate product margins and assist in product pricing analysis
- ❖ Perform ad-hoc financial costing analysis as needed to support business
- ❖ Assist with monthly close process and financial reporting, including preparing reports and business correspondence

### Education, Experience and Other Competencies:

- ❖ Bachelor's degree in Accounting or related business degree
- ❖ Minimum 2-3 years of work experience working in a cost-accounting environment supporting manufactured products
- ❖ Proficient in Microsoft excel and spreadsheet modeling skills



- ❖ Ability to work individually with minimal supervision and collaboratively within a multifunctional team
- ❖ Experience with ERP systems
- ❖ Strong attention to details, problem-solving, and analytical skills; able to manage priorities and meet deadlines
- ❖ Collaborate effectively in a remote environment
- ❖ Must be a team player with good oral and written communication skills, and capable of working with various functional organizations to coordinate inputs and outputs.
- ❖ Able to excel in a fast-paced, deadline-driven environment, where small teams share a broad variety of duties

**Compensation:**

A qualified candidate will be offered a competitive compensation/benefits package including stock options and a bonus plan based on performance and company growth.

PBS provides equal employment opportunity to all applicants and employees.